

# JOBS MOST IN DEMAND IN ZIMBABWE

**Drivers**

**Secretaries,PA's, Administrative Assistants & Office Support Staff**

**Accounting & Finance Staff**

**Engineering**

**Skilled Tradesmen & Artisans**

Occupational Categories	Demand	Average Salary Range PM	Experience Required	Education/Training Required	Schools Providing Education/Training	Funding Sources Available
<b>ENGINEERING</b>						
Electric/Electronic	very low	\$1900-3500	2-3yrs	Bachelor of Engineering (Honours) Degree in Electric engineering.	University of Zimbabwe, National University of Sscience and Technology.	No.
Chemical/Mechanical	very low	\$1900-3500	2-3yrs	Bachelor of Engineering (Honours) Degree in Chemical Engineering.	University of Zimbabwe, National University of Sscience and Technology.	N/A
Industrial/Production	very low	1900-3500	2-3yrs	Bachelor of Engineering (Honours) Degree - Industrial and Manufacturing	University of Zimbabwe, National University of Sscience and Technology.	N/A

Civil	low	\$1900-3500	2-3yrs	Bachelor of Engineering (Honours) Degree in Civil Engineering.	University of Zimbabwe, National University of Science and Technology.	N/A.
Techinian/Technologist	low	\$1900-3500	2-3yrs	Bachelor of Technical Teacher Education Degree.		
Mining/Metallurgical	moderately high	1700-3000	2-3yrs	Diploma in Metallurgy	School Of Mines.	N/A.
<b>EDUCATION</b>						
Teacher - Maths, Science, Accounting, IT	growth 1.5%	295 -600 per month		Education diploma or degree	Teachers' Colleges and Universities	Government
Teacher - other	growth 1.5%	295 to 600 pm		Education diploma or degree	Teachers' Colleges and Universities	Government
School Counselor	0.50%	300 to 600 pm	1 to 3 years	Counselling/ Psychology degree + education diploma	see list of Universities	
Lecturer	Moderate Growth (5-10%)	400 to 1 000	4 to 10 years	Masters and Phd qualification		
<b>SCIENCE AND MATHEMATICAL SCIENCES</b>						
Chemical Science	very low			Bsc Chemical Sciences	U.Z	
Physical Science	very low			Bsc In Physical Science.	N.U.S.T, U.Z	
Microbiologist	low	700 - 1500.		BSC in Applied Biology and Biochemistry (SBB)	N.U.S.T, U.Z	
Biological Science (Zoology & Botany)	Stagnant	500 to 1 200 pm		Applied Biology and Biochemistry (SBB)	N.U.S.T	
Agriculture, Forrestry & Food Science	High Growth (15-40%)	500 to 2 000 pm		Agriculture degree/ diploma, Environmental science degree, Food Science Degree	See list of universities and Schools of Agriculture	

Natural Sciences - Geological Technologists/Technicians	High Growth (15-40%)	500 to 2 500		Bsc in Geology	See list of Universities	
Biotechnologist	0.50%	500-1500		Bsc Chemical Sciences		
<b>FINANCIAL SECTOR</b>						
Investment Advisor	1%	2000-3500		Bacc	All 14 Universities	
<b>Accounting</b>						
Actuarial/Mathematical related occupations	low	20000		BCOM (honours) Actuarial Science (CIN-ACT).	N.U.S.T, U.Z	
Commercial & Financial Accountancy (CFA)	moderate	1 500 to 3 000		Bcom degree in Accounting	See list of Universities	
Management Accountancy	moderate	1 500 to 2 500	3 to 5 years	Bcom, Cost Accounting, CIMA	See list of Universities & Colleges	
Other Financial & Economic (Ecomonist & Financial Analyst)	low	1400-2500				
<b>Financial Services</b>						
Banking (branch) Back office clerk, bank teller	very low	400 to 700	little experience	"A' level, IOBZ	see list of colleges	
Merchant Banking	very low	600 to 700		A' level, IOBZ	see list of colleges	
Manager - Banking	very very low	900 to 1 500	3 to 5 years	Bcom degree in banking, CIMA,CIS, IMM, ACCA	See list of Universities,	

Chartered Accountants	High Growth (15-40%)	2 000 to 3 500		A' level 14 to 15 points, Articles	UNISA, ACCA,	Deloitte & Touche, Enerst & Young, BDO Kugenga, Global, Baker Tilly
Insurance	Moderately High Growth (10-15%)	300 to 2 500	little experience	O' level, computer literacy		
<b>FOOD INDUSTRY</b>						
Bakers and Confectioners	Moderate Growth (5-10%)	250 to 600		Diploma in Food Preparation & Culinary Arts	Bulawayo School of Hotel & Catering, RHBS, DMC.	
Butcher and Blockman	1%	250-500				
Catering	moderate	250 to 1 200		Ceritificate in Food Preparation & Culinary Arts	City & Guilds, See list of Hotel & Catering Schools	
<b>HAIRDRESSING &amp; BEAUTY CARE</b>						
Cosmetology	moderately high	250 to 1 000	6mths to 1 year	Certificate in Cosmetology	See list of Polytechnics, Tyrones School of Cosmotology,	
Hairdressing	high	250 to 1 000	6mths to 1 year	certificate in Hairdressing (City & Guilds)	See list of Polytechnics, Tyrones School of Cosmotology,	
<b>HOSPITALITY AND TOURISM</b>						
Hotel Management	moderate	500 to 2 000	2 to 5 years	Higher National Diploma in Tourism & Hospitality Management (HEXCO)	Bulawayo School of Hotel & Catering, RHBS, DMC.	
Restaurant Manager	moderate	500 to 2 000	2 to 5 years	Higher National Diploma in Tourism & Hospitality Management (HEXCO)	Bulawayo School of Hotel & Catering, RHBS, DMC.	
Chef (executive)	low	1 000 to 1 500	2 to 5 years	Higher National Diploma in Professional Cookery (HEXCO)	Bulawayo School of Hotel & Catering, RHBS, DMC.	

Travel Consultant	moderate	800 to 1 200		National Diploma in Tourism & Hospitality Management (City & Guilds, HEXCO)	Bulawayo School of Hotel & Catering, RHBS, DMC.	
Tour Operator	High Growth (15-40%)	600 to 1 000		National Diploma in Tourism & Hospitality Management (City & Guilds, HEXCO)	Bulawayo School of Hotel & Catering, RHBS, DMC.	
Tourist Guide and Ranger	High Growth (15-40%)	600 to 1 000		National Diploma in Tourism & Hospitality Management (City & Guilds, HEXCO)	Bulawayo School of Hotel & Catering, RHBS, DMC.	
<b>INFORMATION TECHNOLOGY (IT)</b>						
Manager	very very low	1500-5000	5yrs	Degree, Certifications	See list of Universities & Colleges	
System Development and Maintenance (Software engineer, System designer, etc)	moderate	1000-2500		Degree, Experience with development, certifications recommended	See list of Universities & Colleges	
Service Delivery (Computer operations, help desk, etc)	low	300-1000		Degree, Diploma in IT Marketing degree	See list of Universities & Colleges	
Customer Relations (Marketing, Sales, etc.)	low			Diploma (LCCI)	See list of Universities & Colleges	
Support and Administration	moderate	800-1500	2yrs	IT related degree, Certifications in system recommended. Certifications	NUST, see list of colleges	
System Administrator	moderate	Depends, professionals in security are well paid.	2yrs	Certifications, IT related degree, training in programming language	NUST, see list of colleges	
IT Specialist	limited	1000-2500		CCNA, Networking+, Computer science degree	NUST	
Analyst/Programmer	low	1000-2500		Certifications, IT related degree, training in programming language CCNA, Networking+,		

**A+ is not enough on its own - student needs to have an aptitude for computers. Entry jobs are help desk and call centre work.**

**LAW**

Advocate	limited	1200-3000				
Attorney (PVT)	limited	\$1500-\$3000	5 YRS	LLB Degree.	University of Zimbabwe and Midlands State university.	
Public Prosecutor	moderate	\$600-800	2-3yrs	LLB Degree.	University of Zimbabwe and Midlands State university.	
State Advocate	moderate	\$800-\$1500	5yrs	LLB Degree.	University of Zimbabwe and Midlands State university.	
State Attorney	moderate	\$900-\$4000.	from graduate school.	LLB Degree.	University of Zimbabwe and Midlands State university.	
Paralegal	moderate	\$700-\$1500.	2-3yrs	paralegal studies	University of Zimbabwe and Midlands State university.	

**BUSINESS & MANAGEMENT**

Quantity Surveyor	moderate	\$1500-\$3000.	2-3yrs	Bachelor of Quantity Surveying Honours Degree (BQS)	N.U.S.T, U.Z	
Management Consultant	moderate	\$1000-3000	2-3yrs	BCOM in Management (CBU-MGT)	Midlands State University, Colleges, N.U.S.T	
Manager - Administrative, Finance & Sales	moderate	\$1000-\$4000	2-3yrs	BCOM Finance (CFI)	Midlands State University, Colleges, N.U.S.T	

Industrial Relations Officer	low	500-1500		Bsc Human Resource Management Honours Degree	Midlands State University, Colleges	
HR - Labour Relations	moderate	600-1500		Bsc Human Resource Management Honours Degree	Midlands State University, Colleges	
Training Officer	moderate	600 - 1000		Bsc Human Resource Management Honours Degree	Midlands State University, Colleges	
Personnel Officer	moderate	600 - 800		Bsc Human Resource Management Honours Degree	Midlands State University, Colleges	
Human Resource Professional	moderate	600-1500		Bsc Human Resource Management Honours Degree	Midlands State University, Colleges	
Marketing Management	moderate to high	600-2000		Bachelor Of Commerce Marketing Management Honours Degree	Colleges, IMM,IAC,U.Z.	
Management - Retail & Wholesale	moderate to high	900 - 2000		BCOM Retail MGT,	Chinyoyi university, Midlands State University.	
Management - Accomodation & Catering	moderate to high	900 - 2000		Bachelor of Commerce Honours Degree in Management and Marketing	N.U.S.T	
Management - Manufacturing	moderate.	900 - 2000		Bachelor of Commerce Honours Degree in Management and Marketing	N.U.S.T	
Management - Mining						

## MARKETING AND RETAILING

Market Researcher	moderate	600 to 2 000	2-3yrs	degree/ diploma in Marketing	See list of Universities, Colleges	
Warehouse Manager	low	400 to 1 500	2-3yrs	BCOM retail management.	See list of Universities, Colleges	
Merchandise Manager	moderate	500 to 1 500	2-3yrs2	Diploma in purchasing and supply.	see colleges	
Store Manager	Stagnant	700 to 1 500	2-3yrs	Diploma/Degree in purchasing and supply.	See list of Universities, Colleges	
Sales Person	high	250 to 500+ commission	little experience	Sales and Marketing	All 14 Universities/all colleges	

### MEDICAL AND HEALTH SERVICES

Dentist & dental specialist	moderate	500 to 3 000	3yrs	Degree (dentist) Diploma (dental nurse 3 years)	University of Zimbabwe	Government (Pd)
Veterinarians	moderate to high	800 - 4000		Bachelor Of veterinary Sciences	University of Zimbabwe	
Pharmaceutical Professions	moderate high	700 - 1500	3yrs	diploma in pharmaceutical (technicians) Degree (pharmacists)	Univerisity of Zimbabwe, Nust, Harare Polytechnic	Government (Pd)
Medical Practioner & Specialist Physiotherapist, Occupational Therapist, Speech Therapist, Dental Therapist, Audiologist, Radiographer	moderate high	1 500 to 3 000	3yrs	6 to 7 years Degree	University of Zimbabwe	Government (Pd)
Paramedic	Modarate Growth (5-10%)	200 to 700	1yr	Technician	Govt and St Johns.	Govt



Psychologist	limited	500 - 1000	2 -5yrs	Degree in psychology	university of 14 Zimbabwe	
Social Welfare Worker	limited	500 to 1 500	1 to 3 years	Degree in Social work/ science	University of Zimbabwe	
Registered (professional) Nurse	low	350 to 550	3yrs	Diploma in Nursing	See list of Nursing Schools	
Enrolled Nurse	moderate	350-500	3yrs	Diploma	Nursing schools Govt and Mission hospitals	Govt
Optometrist, health inspector, chiropractor, naturopath, homoeopath	Moderate Growth (5-10%)	500 to 2 500	3 - 5 yrs	6 - 7 yrs Degree( Optometrist, chiropractor) 4 Diploma (health inspector)	University of Zimbabwe	Government (Pd)
<b>TECHNICIANS &amp; TRADE WORKERS</b>						
Auto Electrics; Auto Precision Machining	moderate (self employed)	900-1000	3 5yrs	3yrs National Certificate, 4yrs Apprentice; Trade test Class 1, 2yrs National Diploma	Masvingo & Harare Polytechnic, Delta, HIT, Masasa Training Centre	Zimco, Amtec, CMED, Puzzey & Payne, Dulys
Diesel Mechanic; Diesel Plant fitting (mining equipment)	moderate	700-1000	3-5yrs	3yrs National Certificate, 4yrs Apprentice; Trade test Class 1, 2yrs National Diploma	"	Zimco, Amtec, CMED, Puzzey & Payne, Dulys
Motor Mechanic	moderate	700-1000	2-5 yrs	3yrs National Certificate, 4yrs Apprentice; Trade test Class 1, 2yrs National Diploma	"	Zimco, Amtec, CMED, Puzzey & Payne, Dulys
Panel beater & Spray painter; Motor cycle Mechanic	moderate	500-700	2-5yrs	3yrs National Certificate, 4yrs Apprentice; Trade test Class 1, 2yrs National Diploma	"	Zimco, Amtec, CMED, Puzzey & Payne, Dulys
Electrical Engineering Draftsperson	moderate	600-900	3-5yrs	Apprentice 3-4 years Class 1 - 2 Journey person, Degree 5 yrs	Harare Polytechnic, HIT, UZ, ZESA Training School	ZESA Holdings
Electrical Engineering Design	moderate	700-1000	3-5yrs	Degree Electrical Engineering Design	Harare & Masvingo Polytechnic, UZ	ZESA Holdings

Electrical Engineering Technician	very low	1000-1500	3-5yrs	3-4 yrs Apprentice, Degree 5yrs	Harare Poly, DELTA, UZ	DELTA, Zesa Holdings
Electrical Instrument Technician	very low	1000-1500	2-5yrs	3 -4yrs Apprentice, Degree 5yrs	Harare Poly, DELTA, UZ	DELTA
Computer Numeric Technician Control (CNC) Technical Officer (is incorporated in Auto Electrics & Diesel Mechanics)	limited	1000-1500	2-3 yrs	Apps		
Electronics & Telecommunications Trade Worker	limited	600-1000	1 -3yrs	2 1/2 yrs Diploma	Telone Training School, Crescent College	
Mechanical Engineering Draftsperson	limited	700-1000	3-5yrs	Degree 4yrs,	Harare Poly, Masvingo, Mutare Poly, UZ	
Tool Design Draftsperson	limited	500-700	3-5yrs	Apprentice 3 - 4yrs	DELTA	Zimco, Amtec, CMED, Puzzey & Payne, Dulys
Tool Designer	limited	500-700	3-5yrs	Apprentice 3-4 years		Zimco, Amtec, CMED, Puzzey & Payne, Dulys
Mechanical Engineering Technician	limited	900-1200	3-5yrs	degree 4yrs, NC 3yrs, Trade test Class 1+ ND 2yrs	UZ, Harare Polytechnic, HIT	Zimco, Amtec, CMED, Puzzey & Payne, Dulys
Hydraulic Controls Technican	limited to nil	900-1200	3-5yrs	HND 2 1/2 yrs, Tradesmen Class 1-2, Apprentice 3-4yrs		
Metallurgical or Materials Technician	moderate	700-1200	3-5yrs	Apprentice 3-4 yrs	Bulawayo School of Mines, Rio Tinto Zim	SANDVIK
Blacksmith	limited	700-1200		Apprentice 3-4 yrs	Bulawayo School of Mines, Rio Tinto Zim	SANDVIK

Metal Moulder	limited	700-1000		3yrs National Certificate, 4yrs Apprentice; Trade test Class 1, 2yrs National Diploma		Zimco, Amtec, CMED, Puzzey & Payne, Dulys
Metal Casting PatternMaker	low	600-900	3-5yrs	3 -4yrs Apprentice	DELTA, Rio Tinto	Zimco, Amtec, CMED, Puzzey & Payne, Dulys
Sheetmetal Trades Worker	moderate	600-900	3 -5yrs	3-4 yrs Apprentice (Class 1-2 Journeymen)	Harare, Masvingo, Mutare Poly	Zimco, Amtec, CMED, Puzzey & Payne, Dulys
BoilerMaker	moderate	500-800	3-5yrs	3-4yrs Apprentice (Class 1-2 Journeymen)	DELTA, Lafarge,ZESA, Harare, Mutare Poly	Zimco, Amtec, CMED, Puzzey & Payne, Dulys
Welder & 1st Class Welder	moderate	500-600	2-5yrs	3-4yrs Apprentice Diploma (class 1 and 2)	SPECISS, Masasa Vocational centre	Zimco, Amtec, CMED, Puzzey & Payne, Dulys
Maintenance Fitter	moderate	500-800	3-5yrs	3-4 Apprentice (journeyperson 1-2)	DELTA, Masasa Vocational, Polytechnic, HIT	DELTA
Fitter & Turner	moderate	600-800	3-5yrs	3-4 yrs Apprentice (journey person class 1-2)	Delta, Polytechnic, HIT	DELTA
Machine Setter	limited	500-700				
Milling Machinist	limited	500-800	2-5yrs	3yrs Apprentice	Delta, Polytechnic,HIT	SANDVIK
Engineering Rigger	limited	500-800	3-5yrs	3-4 yrs Apprentice	School of mines, RIO TINTO	SANDVIK
Radial Driller	limited	500-800	3-5yrs	3-4 yrs Apprentice	RIO TINTO	RIO TINTO SANDVIK

Boring Mill	limited	500-800				
Instrumentation Mechanician		500-800	2-5yrs	3yrs National Certificate, 4yrs Apprentice; Trade test Class 1, 2yrs National Diploma	Harare, Masvingo, Mutare Polytechnics, ZESA, DELTA	ZESA Holdings, DELTA
Tool Maker & Engineering Pattern Makers		500-800	3-5yrs	Apprentice 3-4 yrs	See list of Polytechnics	Zimco, Amtec, CMED, Puzzey & Payne, Dulys
Engineering PaternMaker		600-900		3yrs National Certificate, 4yrs Apprentice; Trade test Class 1, 2yrs National Diploma	See list of Polytechnics	Zimco, Amtec, CMED, Puzzey & Payne, Dulys
ToolMaker		500-900	3-5yrs	Apprentice 3-4 yrs, class 1-2 yrs	See list of Polytechnics	Zimco, Amtec, CMED, Puzzey & Payne, Dulys
Tool, Jig & Die Maker		500-800	1-3yrs	Apprentice 3-4 yrs, class 1-2 yrs	See the list of Polytechnics	Zimco, Amtec, CMED, Puzzey & Payne, Dulys
Die Caster		500-800		3yrs National Certificate, 4yrs Apprentice; Trade test Class 1, 2yrs National Diploma		Zimco, Amtec, CMED, Puzzey & Payne, Dulys
Millwright	Moderately high	600-900	2-5yrs	Apprentice	Bulawayo School of Mines	SANDVIK
Carpenter	moderate	400-600	0 to 3yrs	3yrs National Certificate, 4yrs Apprentice; Trade test Class 1, 2yrs National Diploma	SPECISS, Mutare, Harare, Masvingo Polytechnic, DELTA	DELTA
Panel Wiring		400-600		3yrs National Certificate, 4yrs Apprentice; Trade test Class 1, 2yrs National Diploma		
HT Electrician		700-800				

Armature Winder		400-700		3yrs National Certificate, 4yrs Apprentice; Trade test Class 1, 2yrs National Diploma	See the list of Polytechnics	
Heavy Coil Winder		500-900		3yrs National Certificate, 4yrs Apprentice; Trade test Class 1, 2yrs National Diploma	See the list of Polytechnics	
Lift Mechanic & Electrician		600-800		3yrs National Certificate, 4yrs Apprentice; Trade test Class 1, 2yrs National Diploma	See the list of Polytechnics	OTIS,
Air Conditioning and Refridgeration Mechanic	moderate	600-800	1 - 2yrs	Diploma 2yrs, 3-4yrs Apprentice Journeyperson class 1	SPECISS, Harare, Mutare, Masvingo polytechnic	
<b>OFFICE ADMINISTRATION</b>						
Office Manager	moderately high	500 to 1 500	2-3yrs	Diploma in general management	IBAS, IAC.	
Clerical Work - Computer & Automated Office Systems	moderately high	400-700	2-3yrs			
Personal Assistant	moderately high	500 to 1 000	2 to 3 years	Diploma in Top flight secretarial studies	See list of colleges	
Typist and Data Capturing	moderately high	250 to 500	2-3yrs.		See list of colleges	
Receptionist & Switch Board Operator	moderately high	250 to 500	2 to 3 years	Certificate in Reception & switchBoard	See list of colleges	
Girl Friday						
<b>SECURITY SERVICES</b>						
Policeman	moderate	250 to 600	0-3 yrs	5 'O'levels (maths &English), 6 months training	Morris Deport Harare, Indabasinduna Bulawayo	Government

Security Officer	moderate	250 - 450	0-3 yrs	5 'O' Levels.	security companies.	Security companies.
Traffic Officer	moderate	250 to 600	0-3 yrs	5 'O'levels (Maths & English) 6 months training	Morris Deport Harare, Indabasinduna Bulawayo	Government

### TEXTILE AND CLOTHING INDUSTRY

Textile Technologist	low	500- 700	0-3 yrs	(Hons) in Clothing Fashion Design (4 years)	Chinhoyi University	
Textile Artisan	low	300- 1 500	0-3 yrs	(Hons) in Clothing Fashion Design (4 years)	Chinhoyi University	
Fashion Designer	low	150 to 500	0-3 yrs	Diploma/ Certificate in Cutting & Designing	See list of colleges	
Pattern Maker	low	150- 1 500	0-3 yrs	(Hons) in Clothing Fashion Design (4 years)		

### ARTS & ENTERTAINMENT

Architect	moderate			Bachelor of Architectural Studies Honours Degree (BAR)	N.U.S.T	
Journalism & Media Studies	Stagnant	600 to 800	1-4yrs	Degree/Dip in Mass Communi	UZ, ZOU, UMMA, MUST, MSU, colleges (see list	
Commercial Artists	limited	500 to 1800	3-5yrs	Diploma in Graphic designs	Harare Polytechnic,ZIVA Trust,	
Graphic Designer	5 - 10 % growth	300 - 600	2-5yrs	Diploma, Degree in Graphics	Harare Polytechnic, ZIVA Trust,Trust Academy, Chinhoyi University	

Desktop Publishing Specialist	limited	300-700		Diploma	
Artists	limited	500-700			
Performing Artists	limited	300 - 1 500	0-3yrs		Reps Theatre, Amhakosi Theatre group,ZIVA
Musicians	5-10 % growth	300 - 400,2 000 - 4 000 per show	0-3 yrs	Diploma in music 2yrs	Zimbabwe School of Music,Gweru Music Academy, Pakarepo
TV/Radio Producers & Announcers	low	320 - 1 500		Diploma in Media Studies	Seet of Polytechnics

### LIST OF UNIVERSITIES

University of Zimbabwe  
National University of Science & Technology (NUST)  
Midlands State University  
Zimbabwe Open University  
Chinhoyi University  
Bindura University  
Women's University  
Afriqa University  
Selous University  
Catholic University

### LIST OF POLYTECHNICS

Harare Polytechnical College  
Bulawayo Polytechnical College  
Masvingo Polytechnical College  
Mutare Polytechnical College  
Gweru Polytechnical College  
Bulawayo School of Mines  
ZESA Training School  
TelOne Training School  
Mlezu College  
Chibero College  
Ranch House College  
Southern Central Business School

### LIST OF SOME COLLEGES

Bulawayo School of Hotel & Catering  
R.T.G. School of Hotel & Catering  
D.M.C. School of Hotel & Catering  
Tyrones Cosmetology Centre  
Masasa Vocational Training Centre  
UMMA Institute  
Trust Academy  
SPECISS College  
Institute of Management  
IPMZ  
Young Africa  
McMain College  
INNOVATE College  
COSSA  
B.I.C  
Career Management Centre